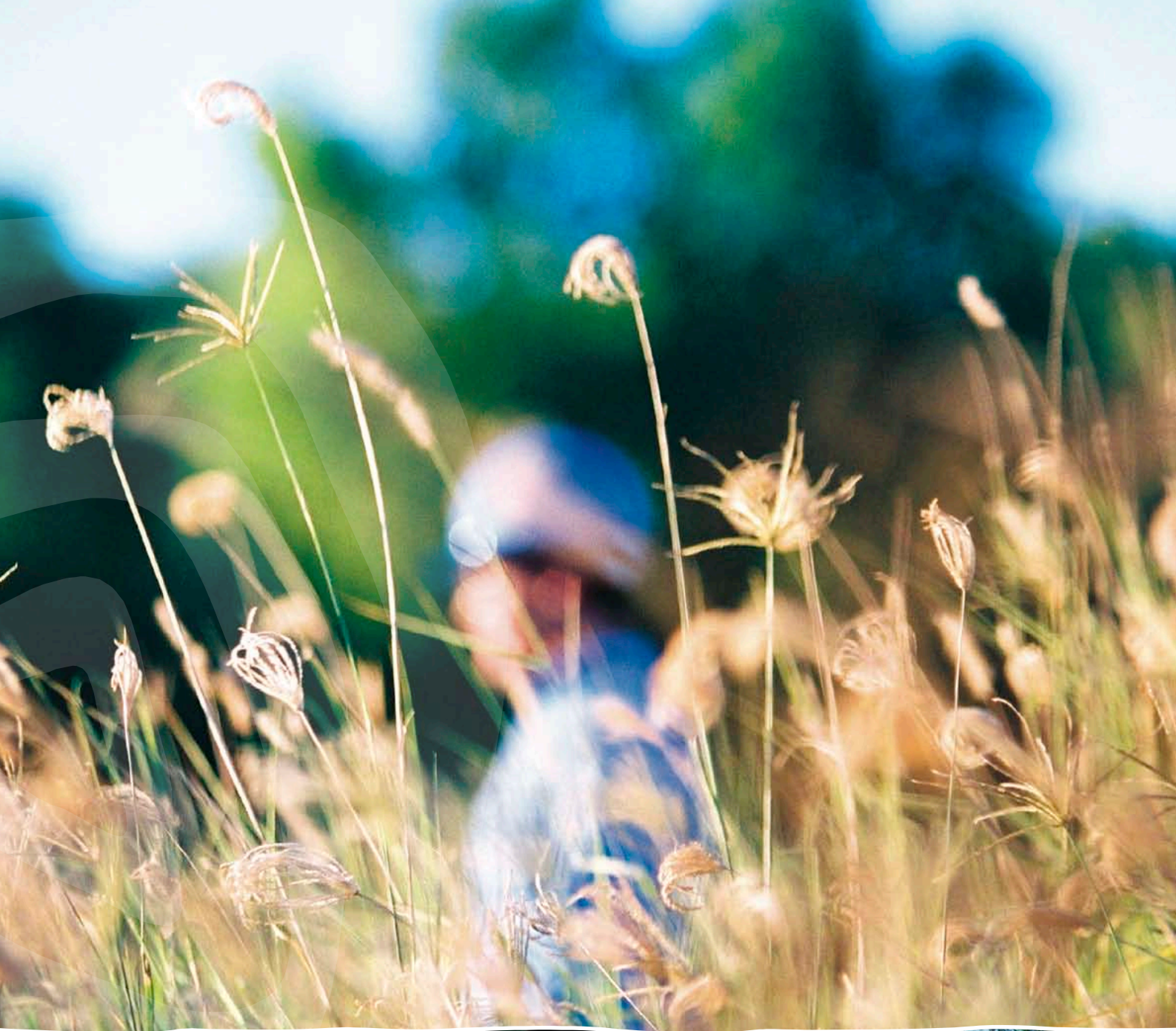


Anglo Coal Australia Supporting our communities 2009 initiatives



Our mission is to create value from coal responsibly



**ANGLO
COAL**

ACA is committed to being a socially responsible company, one that values its neighbouring communities and identifies ways to contribute meaningfully to the sustainable development of these communities.



Seamus French
Chief Executive Officer
Anglo Coal Australia

Anglo Coal Australia is one of Australia's leading coal producers, with extensive coal mining interests in Queensland and New South Wales. Our vision for ACA is to make it the best coal business in Australia – the safest, best run, most profitable – not the biggest but the best.

ACA's mission is to create value from coal responsibly. Underpinning this mission is a commitment to delivering sustainable returns to our shareholders by providing quality products to our customers, while operating in a way that creates a win-win for our people, our communities, our states, our country and all stakeholders we engage with. A license to operate is determined by our ability to work in partnership with all levels of Government and local communities in maximising the benefits of mining, such as investment and quality jobs during the life of a mine and beyond. We achieve this through Anglo's strong commitment to corporate citizenship and by being good neighbours, caring for and respecting the communities in which we operate.

Anglo's six core values are the foundations of our business: Safety, Care & Respect, Collaboration, Integrity, Accountability and Innovation; which together guide the responsible way we interact with all our communities.

Our investment in local community projects are about turning Anglo's philosophy and values into action. This brochure highlights recent initiatives undertaken by Anglo and its employees to enhance the quality of life of our host communities.



Anglo American plc is one of the world's largest mining groups. With its subsidiaries, joint ventures and associates, it is a global leader in platinum group metals and diamonds, with significant interests in coal, base and ferrous metals, as well as an industrial minerals business. Anglo American launched the SEAT process in 2004 to assist the Group to engage more effectively with local stakeholders and to create structure in managing the socio-economic impacts of its operations, both positive and negative.

Anglo Coal Australia in the community

ACA is Australia's fourth biggest coal producer and the third largest exporter of metallurgical coal in the country. With operations based in Callide, Capcoal, Dartbrook, Dawson, Drayton, Foxleigh and Moranbah North, ACA is committed to being a socially responsible company. ACA values its neighbouring communities and strategically identifies ways to contribute meaningfully to the sustainable development of these communities.



ACA's Capcoal Management funded a shopping centre upgrade at Middlemount, which included a new playground and was completed in August 2009.



On Friday 7 August 2009 a group of year seven Moura State School students, teacher Kathy James and principal Chris Hill visited ACA's Dawson Mine to plant a range of native shrubs as part of Schools Tree Day.

SEAT

The Socio Economic Assessment Toolbox is used by Anglo globally to strategically assess the real needs of the people impacted by its operations. In Australia, instead of just allocating money at unsolicited requests, the company first uses SEAT to gain a comprehensive understanding of how it can improve the quality of life of its neighbours through the initiatives it supports. Funds are allocated to community initiatives that offer long-term benefits.

Sponsorship

Each year ACA sponsors projects including construction of new facilities, youth development initiatives, housing infrastructure, programs that enhance youth education and safety improvement projects throughout Regional Queensland and New South Wales. From the period between 1 January 2009 and 30 June 2009, 23 initiatives were sponsored with a combined value of \$379,551. Through its mining communities such as Middlemount, Anglo has in recent years invested heavily to upgrade infrastructure and support local businesses, adding to the appeal of living in these locations.

Corporate sponsorship policy

In 2009 ACA amended its corporate sponsorship policy to ensure all funding and in-kind donations are strategically focused on two priority areas:

- Initiatives that address or improve education and health in its areas of operations; and
- Initiatives to attract and retain quality employees.

Education

As well as cash donations and targeted sponsorships, Anglo offers extensive career development support to local students by providing traineeships and hosting some TAFE courses at site. Human Resources representatives work closely with local schools and councils to facilitate career information sessions to discuss options and likely paths for local students, following completion of their formal high school education.

ACA not only works closely in the local communities surrounding its operations, but annually provides funding for organisations such as the Queensland Community Foundation public charitable trust (\$72,000) and the Queensland Minerals and Energy Academy (\$55,000). In 2009 ACA also made an \$80,000 donation to the Australian Red Cross to assist in the Victorian Bushfire appeal.

Anglo Values

ACA's engagement with stakeholders is guided by six core values:



Safety



Care & Respect



Collaboration



Innovation



Accountability



Integrity

Socio economic assessment toolbox

As part of a global organisation Anglo American, ACA implements SEAT every three years at each of its six Australian coal mines. SEAT is a process that identifies the specific needs of the communities in its areas of operation, priorities of local people and the ongoing support the company can provide to address these needs.



Banana Shire Councillor Maureen Clancy with Queensland Ambulance Services Central Region Officer in Charge Con Barrett (holding the Dawson 2009 SEAT Report).

Throughout the SEAT process, Anglo's dedicated community practitioners conduct targeted surveys and interviews with key stakeholders to obtain a better appreciation of what can be done to improve a wide range of challenges facing these stakeholders, including, (but not limited to):

- Accommodation availability;
- Employment opportunities;
- Childcare resources;
- Recreational facilities;
- Access to high-quality health care facilities and professionals; and
- Equal opportunities for Indigenous Australians and the Cultural Heritage custodians of each mine tenure.

Once completed, Anglo maintains a two-way, open and honest relationship with affected stakeholders by publicly announcing the SEAT findings followed by a process of prioritising and addressing the recommendations. ACA's Callide Mine's quarterly Community Relations Meetings with neighbours provide an example of this ongoing dialogue with the community. Participants include local business owners and elected representatives.

In 2009 Anglo's Dawson and Drayton Mines completed the SEAT process and reported the findings to its key stakeholders.

Dawson releases SEAT2 finding and recommendations

ACA's Dawson Mine released the findings from their SEAT2 analysis report in April 2009 containing their community engagement plan for their neighbouring communities for 2009 onwards.

Dawson Safety & People Manager Robert Craike presented the findings from the SEAT2 report a public meeting attended by local council representatives, members of the local chamber of commerce, emergency services and other local community members who participated in SEAT2 through targeted surveys and interviews.

“Our employees and management team are proud of what we do and we are committed to operating in a manner which is attuned to the expectations of the community” Robert Craike

“Key areas of interest that were identified through the SEAT process included housing and accommodation, provision of health care in the region and the shortage of long-day care in Moura and Theodore,” Robert said.

Dawson's SEAT2 findings affirmed Dawson's recommendations made to the Queensland Government relating to the \$100 million Sustainable Resource Communities Agreement.

In January 2009, Premier Anna Bligh announced funding for local initiatives would be fast-tracked, which included \$3.6 million expansion of childcare capacity in the Bowen Basin, Blackwater, Clermont, Middlemount, Moura, Theodore and Moranbah.

Dawson will offer further support for local projects being delivered as part of the agreement, including funding of long-day care in Moura. Mine representatives are currently working with the Banana Shire Council to fund an upgrade of the local pool centre which will include new gym equipment to promote exercise and healthy living for the community.

Drayton's 2009 SEAT report

ACA's Drayton Mine in the Hunter Valley also completed their SEAT report in 2009. Following consideration of the community consultation findings and priority areas, Drayton has developed objectives, management responses and set Key Performance Indicators to address each priority area identified by the local Muswellbrook community. Drayton will use these objectives and management responses to further refine their Community Engagement Action Plan in 2009–2010.



In 2009 Anglo's Dawson and Drayton Mines completed the SEAT process and reported the findings to its key stakeholders.

Health

In line with ACA's Corporate Sponsorship Policy, priority is given to funding requests that are directed towards improved health facilities, infrastructure and attracting quality health care professionals to its mining communities.



QAS Advanced Care Paramedic Jayney Shearman with the new LifePak 12.



The RFDS received \$15,000 as part of Dawson's 2008 Christmas Sponsorship Program.

New Life Saving Equipment for Middlemount Ambulance

In 2008 Capcoal provided the Middlemount Ambulance Service with a new Medtronic LifePak 12 Defibrillator and Monitor for their second Ambulance vehicle.

The LifePak defibrillator offers the first line of defence against cardiac arrest by delivering a brief electric shock to the heart, which enables the heart's natural pacemaker to regain control and establish a normal heart rhythm. Its donation provides Middlemount with life-saving equipment to be used to avert potentially fatal health incidents.

ACA's Dawson Mine sponsors Royal Flying Doctors Service

In December 2008 ACA's Dawson Mine in Moura demonstrated true Christmas spirit by sponsoring the Royal Flying Doctors Service (RFDS) with funds normally allocated for the site's Christmas functions.

Dawson Mine General Manager Rick Fairhurst said employees and management at Dawson had wanted to do something meaningful for the region instead of holding a Christmas function, and identified RFDS as an important organisation for the community that could really make a positive difference with the funds.



Dawson Mine General Manager Rick Fairhurst said the land donation further affirms Dawson's ongoing commitment to assist the town of Moura with development opportunities, high-quality facilities, convenient and advanced health-care services.

Dawson Mine donates land for new doctor's accommodation

The Moura & Districts Health Care Association has built a new doctor's house in Moura, on land donated by ACA's Dawson Mine.

In February 2009 Dawson Mine donated a parcel of land to the association to enable them to build a new house for the local doctor to live in, assisting in the attraction and retention of quality health care professionals to the region.

Lifesaving Equipment for QFRS

In August 2009 Dawson Mine donated a piece of recovery equipment called a STABFAST to the Central Queensland Fire and Rescue Service. STABFAST is a stabilising system used to fix overturned vehicles into place when attending to road accidents.

Dawson Mines Rescue team member and rescue volunteer Patrick Hollands recommended Dawson fund the STABFAST, after training with it and seeing how valuable the equipment was when attending to passengers in emergency situations involving overturned vehicles.



Acting Superintendent QFRS Barry Maluga and Moura Station Captain at Dawson Mine, presenting General Manager Rick Fairhurst with a plaque of appreciation.

A photograph of two workers in high-visibility safety gear and hard hats. One worker is seen from the back, while the other is facing forward, smiling and looking at a clipboard. They are standing in front of a large, complex metal structure, possibly part of a ship or a large industrial vessel. The image has a blue tint and a semi-transparent circular graphic overlay.

“We do what we can to provide the youth in our areas of operations with the support and development opportunities they need ...”

Education

ACA both promotes and supports careers in the mining industry, providing educational opportunities for youths in its areas of operations. ACA offers a diverse range of learning and development opportunities, providing more than 300 graduate, associate and apprentice program positions. As well as this, ACA mine representatives regularly participate in careers information days and provide local students with work experience at site.



Drayton Maintenance Superintendent Geoff Bettens with Drayton Apprentices and Hunter Valley Mining Skills Centre Manager, Kym Justin.



Middlemount High School students on site at Capcoal.

Capcoal offers local students a real mining experience

A group of Middlemount High School students completing a TAFE Queensland Certificate 1 in Resource and Infrastructure Operations are undertaking the practical component of their studies on site at Capcoal Operations.

Capcoal Human Resources Graduate Rob Krobb said the site-based learning had been tailored to complement the TAFE course while giving the students a greater understanding of the diverse opportunities available in the industry.

“This initiative is fully-funded by Capcoal and is a way to engage local school students, allowing them to explore their interests in the resources sector and put their TAFE theory into practice,” Rob said.

“All students completing training have sat through a mock job interview, allowing them to better understand and prepare for entering the workforce in coming years,” Rob said.

Rob said many of the students involved in the course live in the Middlemount mining community, have interests in the mining industry and are keen to work in a related field when they finish year 12.

AFS Atiko Sumibo Scholarship

For three years, ACA has joint-funded a seven-week intensive exchange program in Japan for a successful high school student aged between 15 and 18 for the last couple of months each year. During this time the student will stay with a host Japanese family, attend school, learn the Japanese language and experience the culture first-hand. The scholarship itself is joint-funded by Anglo Coal and its Joint Venture partner Mitsui, with each party contributing \$3,750 annually.

2008’s successful student, Rani Donohue described the experience as a “dream come true.”

The Atiko Sumibo scholarship has enabled Anglo Coal to continue to honour a former and well-respected colleague’s memory while providing an Australian youth with the opportunity to expand their horizons, build valuable international relationships, learn new skills and learn more about their true potential.



ACA’S Callide Mine donates to help local schools

On Friday 29 May 2009 ACA’s Callide Mine representatives donated 43 computer hard drives to local organisations and schools.

Schools and organisations benefiting from the donation included:

- Anglicare
- Banana Shire Support Centre
- Endeavour Foundation – Biloela
- State Emergency Service (SES)
- Biloela Child Care Centre Inc
- Jambin State Primary School
- Prospect Creek State Primary School
- Redeemer Primary School
- PCYC
- Goovigen State Primary School
- Biloela State Primary School
- Community Resource Centre.

“There have been so many things I have experienced during my seven weeks in Japan ... I am already looking back on my time here with amazement and cannot believe what I have been able to achieve and learn about myself in such a short time.”

Rani Donohue with fellow students while on exchange in Japan.



Moranbah North Mine's Darren Locke and Scott Alcorn present Moranbah State School students with new laptop bags.

Moranbah North Mine sponsors Moranbah State School

In 2009 ACA's Moranbah North Mine employees presented Moranbah State School year six students with protective laptop computer bags for their laptop class, as part of a sponsorship arrangement between the school and the mine.

Moranbah North Mine General Manager David Sykes said the school had approached Moranbah in February 2009, requesting their support to purchase the bags to enable students to transport their laptops to and from school safely.

"This request was directly in line with our sponsorship criteria of promoting local education, which is why we chose to support this great initiative," Mr Sykes said.

"Ninety percent of Moranbah North Mine employees' children attend Moranbah State School, so the opportunity was not only beneficial for the community, but also our employee's families."

Callide and Dawson team up to promote careers in resources

Each year Anglo Coal Australia's Callide and Dawson Mines work together to actively promote careers in the resources sector to the youth of the Callide and Dawson valleys, raising awareness about the diverse opportunities available to them once finishing school.

From 14–18 September 2009, Callide hosted a group of year ten students from Biloela State High School on site for a week of work experience, giving them a first taste of life working for a global mining company.

While on site, the mine developed a dedicated work plan for each student to not only ensure their safety, but also allow the students to interact with many different Callide employees for them to gain an appreciation of the various disciplines that make up a successful mine site and business.

Mine representatives regularly engage with local students, asking them what their strengths and interests are, and talk to them about positions in resources that might suit them – be it engineering-related, in maintenance, machine operation, environment, safety or in the office in roles like administration, accounts, human resources, community or management.

On 28 July 2009 Callide and Dawson shared a stall at the Biloela Rotary Careers Market Day, which was attended by local students of all ages from the Banana Shire.

Callide's mascot Bill O'Coal made an appearance to encourage the students to engage with the Anglo Coal stall and participate in breakout talks being delivered by Dawson's Alex Gentle and Callide's Peter Murphy.



Queensland Minerals and Energy Academy

Anglo Coal Australia annually commits \$55,000 to the Queensland Minerals and Energy Academy (QMEA), to facilitate career sessions in capital cities, regional trips to industry and provide scholarships for a selection of successful students.

The QMEA is a partnership between the Queensland Government, the Queensland Resources Council (QRC), and training and academic providers, designed to encourage students to pursue careers in the minerals and energy sector. ACA is a major sponsor of QMEA as part of an ongoing commitment to young people in mining communities.

In late April 2009 a group of students from Biloela State High School, Moranbah State High School and Mt Isa State High School travelled to Brisbane for the annual QMEA scholarship awards breakfast, and while in town Anglo's Brisbane Corporate office hosted a tour and an information session for visiting students.

Moranbah North Mine donates computers to students

Mackay District Special School students are quickly building their computer experience and online learning skills, thanks to a donation of computers by Anglo's Moranbah North Mine in June 2009.

Moranbah North Human Resource Manager Paul Hendry helped organise the handover of the computers to the school.

"Mackay District Special School indicated to us they would love to receive the computers for their student's use for entertainment, research and education," Paul said.

"Moranbah North and its employees are humbled that this small donation means so much to the students at the school.

"Not only that but we are pleased to assist the teachers and carers who dedicate so much time to providing the students with the best educational experience around," Paul said.

Queensland Police Legacy Scheme's Child Safety Handbook

In 2009 Anglo provided \$3,754 for the printing and distribution costs of the 2009 Queensland Police Legacy Scheme Child Safety Handbook. This awareness handbook was distributed to school students throughout South-East Queensland and included information targeted towards youths about general safety, dangers of drug use, emergency contact numbers, child abuse support and other important issues.

Housing and local infrastructure

Engagement with local stakeholders enables ACA to identify local initiatives and projects it can invest in, and deliver on community expectations.



In August 2009 Middlemount children tried out the new playground at a welcome morning tea for new Anglo families.



Dawson Mine's bottle tree donation in Moura.

Taylor Park redevelopment

In May 2009 a redevelopment of Taylor Park in Aberdeen funded by ACA's Dartbrook Mine in partnership with the Upper Hunter Shire Council was completed.

These improvement works addressed recommendations arising from consultation with the local community, and were made possible by a \$200,000 donation made by ACA's Dartbrook Management in 2006 to the Upper Hunter Shire Council to improve park facilities for the local community and visitors to the area.

The redevelopment works included construction of:

- A new entry road from the New England Highway into Taylor Park;
- New public toilet facilities; and
- Improvements to the picnic area.

Dartbrook provides \$1 rent housing

Each year Anglo's Dartbrook Mine, which was placed under care and maintenance in 2006, subsidises the rent of two houses located near its mine lease in a bid to combat youth homelessness and provide financial support to one of its closest elderly stakeholders.

Dartbrook provides a four-bedroom home to the New South Wales Youth off the Streets Program, at a subsidised cost of \$1 a year.

The potential rental yield of \$13,000 per annum on this property makes this in-kind donation a significant one.

Housing and infrastructure

18 months ago Anglo's Capcoal Management allocated \$20 million over five years to fund housing upgrades in Middlemount and a redevelopment of the existing Middlemount Shopping Complex.

The housing upgrades focused on replacing aging carpets, painting walls and installing new appliances including new air conditioning units for the hot summer months.

The \$2 million Middlemount shopping complex refurbishment is now complete, providing residents with better facilities, greater shopping convenience and a safe place for young children to play. Following feedback from community members, the complex now offers recreational additions including a new playground with an adjoining covered deck area for parents to socialise and supervise while their children play on the equipment.

The result is more convenience, an improved shopping space and a family-friendly atmosphere, further enhancing Middlemount as an appealing place to live.

Dawson Mine donates trees to improve the Moura streetscape

In February 2009 ACA's Dawson Mine donated the final two of a total three bottle trees to the local council as part of a beautification project for the recently upgraded Gillespie Street.

Dawson Mine Environmental Officer Layla Tucker said Dawson Mine was able to donate three *Brachychiton rupestris*, commonly known to locals as Queensland or Narrow-leaf Bottle trees that were sourced from areas on Dawson Mine's lease that fall in the future mine path.

"The council worked with us to find a new location for the mature trees that would offer long-term aesthetic benefits for the local community, and it was decided to use the trees to enhance the appearance of the town's new roundabout," Layla said.

"The trees present a long-term eye-catching feature of the town's new-look main street."

Dawson provided equipment including trucks and excavators to extract, transport and replant the bottle trees, with the first tree transplanted in mid-December 2008 and the other two following in early February 2009.

This project forms part of Dawson Mine's commitment to assist in the beautification of Moura, outlined in Dawson's Community Engagement Plan.

Supporting local recreational activities

Annually ACA allows funding to be set aside for events that may not directly align with the sponsorship policy, but are still seen as valued contributions to local communities. An example of this is ACA's support of a selection of youth sporting activities and events that have been identified as areas of importance by local stakeholders.



Anglo Coal and the Biloela Panthers hosted the North Devils and Queensland Comets football game on 18 July 2009.



Moranbah North Mine General Manager David Sykes receives a certificate of appreciation from the Moranbah Miners Football Team.

Moranbah Miners Football Team

ACA's Moranbah North Mine's consistent support of the local Moranbah Miners football team was officially recognised on Saturday 25 July when Mine General Manager David Sykes was presented with a thank you plaque.

The Moranbah Miners Junior Rugby League Football Club held a sponsors' day to thank local companies for their support of the club. Company representatives were invited along to watch one of the games and to see first-hand the development opportunity their sponsorship has provided the local youth and their families.

For the past four years Moranbah North has made an annual donation of \$6,000 for the club to use to secure an ambulance for each game, ensuring immediate medical attention is received if any of the young players are injured on the field.

Without this donation the club would struggle to fund this important safety requirement.

David Sykes said the donation ensures the local Moranbah community, and their children especially, have the same recreational opportunities as major regional towns for healthy social and sporting pursuits. The provision of the ambulance also demonstrates ACA's commitment to Zero Harm.

Callide and Dawson bring a major football game to town

On 18 July 2009 Anglo's Dawson and Callide Mines along with the Biloela Panthers sponsored a local football game between the North Devils and the Central Queensland Comets at the Rainbow Street Fields. Callide and Dawson each contributed \$3,000 for the game respectively, which also secured them naming rights to the game.

The Dawson and Callide Mines decision to provide some sponsorship funding for the event came about as a result of community feedback calling for more major games locally to enhance both spectator and the local players' experience. The sponsorship of the football game secured a major local event for the community, with benefits for the whole family including games for kids and entertainment for the adults.

Camp Draft Association Annual Muster

In May 2009 the Moranbah South project provided the First Aid supplies and paid for medical professionals required for the Moranbah Camp Draft Association annual muster. This \$3,000 donation allowed the association members to carry out their competition activities with their horses with the peace of mind that professional care was close by in the unforeseeable and unfortunate event of an accident.

Moranbah North Mine sends local students on board the Young Endeavour

In July 2009 two Moranbah youths returned from the trip of a lifetime on board the Young Endeavour tall ship, thanks to sponsorship funds from ACA's Moranbah North Mine and coordination from Rotary Moranbah, who organised their placement on the ship.

Moranbah High School student Aaron Green, and Danielle Abbott who works locally in Moranbah, both 17, were selected by Rotary from this year's applicants for the 11 day trip crewing the Young Endeavour, for which Moranbah North Mine committed \$5,454 this year.

Moranbah North Human Resources Coordinator Scot Alcorn said the donation from the mine is part of an annual commitment by ACA to provide young people from local communities in its areas of operation with diverse development opportunities.

"The Young Endeavour experience offers 16-23 year old Australians with the chance to crew the tall ship along with 23 other young people, providing them with a unique and exciting experience outside of their comfort zone," Scot said.

"We see the experience on board the ship as invaluable. It's a thorough education through new activities, challenges, environments and interactions with others."

A person wearing a hard hat and work clothes stands with arms outstretched in front of a massive, treaded tire from a large mining vehicle. The background shows industrial structures and a cloudy sky. The entire image has a blue tint.

“The donation from the mine is part of an annual commitment by Anglo Coal Australia to provide young people from local communities in its areas of operation with diverse development opportunities ...”



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