

# Environmental Management in Anglo American Metallurgical Coal

## OUR VISION



**ZERO**  
harm

Our vision is to minimise harm to the environment by designing, operating and closing all of our operations in an environmentally responsible manner.

## OUR PRINCIPLES

Underpinning the Vision are three fundamental Environmental Principles



**ZERO**  
mindset

We shall apply the mitigation hierarchy of avoiding, minimising and mitigating environmental impacts arising from our activities, products and services



**NO**  
repeats

All necessary steps will be taken to learn from environmental impacts, incidents, audit findings and other non-conformances, to prevent their recurrence



**SIMPLE**  
non-negotiable standards

Common, non-negotiable Environmental Management and Performance Standards and procedures shall be applied throughout the Group as a minimum requirement

## OUR POLICY



*Seamus French*

**Seamus French**  
CEO, Anglo American  
Metallurgical Coal

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Anglo American Metallurgical Coal (AAMC) is one of Australia's leading coal producers with extensive coal mining interests and prospects in Queensland and New South Wales. To realise our vision and principles at all AAMC operations:

We hold AAMC leaders accountable for the environmental management of our activities.

We expect AAMC line managers and supervisors to provide effective leadership in environmental management whilst recognising that environmental management is the responsibility of all who work for AAMC.

AAMC Managers of every business or operation are responsible for the full implementation of the AAMC Safety, Health and Environment Management System, the Anglo Environmental Management Framework and participation in the Anglo Peer Review Program.

This requires:

- the allocation of appropriate resources and the provision of training, education, consultation and auditing to ensure compliance
- the development, implementation and maintenance of environmental policies, programs and procedures
- effective environmental impact identification, assessment and control, designed to achieve proactive management of our activities, products and services
- setting environmental objectives and targets, reviewing performance and communicating results

We shall conserve and protect environmental resources through, amongst approaches, the efficient use of energy and water, reduction in greenhouse gas emissions intensity, minimising waste and preventing pollution.

We shall demonstrate active stewardship of the land, freshwater systems and biodiversity with which we interact.

We respect people's cultural beliefs and heritage.

We shall comply with environmental legislation and other standards which we have adopted, and develop a culture of continual improvement.

We commit to open communication with our employees, local communities, contractors, suppliers, investors, business partners and other interested third parties to encourage an environmentally responsible culture that reflects the intent of this policy.